



Raft River Electric
PO Box 617
155 N Main
Malta, ID 83342
(208) 645-2211

APPLICATION FOR EMPLOYMENT

Raft River Rural Electric Cooperative, Inc. is an equal opportunity employer and does not discriminate in employment because of race, color, creed, religion, sex, age, national origin, ancestry, physical or mental disabilities, on-the-job injuries, marital or veteran status, or any other legally protected status unless it is a bona fide occupational requirement reasonably necessary to the operation of our business.

GENERAL INFORMATION:

NAME

LAST

FIRST

MIDDLE INITIAL

ADDRESS

MAILING ADDRESS

CITY

STATE

ZIP

HOME PHONE

MESSAGE PHONE

WORK PHONE

EMAIL ADDRESS

Are you legally eligible for employment in the Unites States? Yes No

(Note: All successful applicants will be required to provide proof of identity and eligibility for employment.)

TYPE OF WORK OR POSITION DESIRED:

I am applying for the following specific job: _____

I am available for employment on _____

And am seeking and available for the following employment status:

FULL-TIME

PART-TIME

RELIEF/ON-CALL

TEMPORARY

RELATIVES AND FRIENDS:

Some positions may not be held by certain individuals to avoid possible conflicts of interest. Policy 625

Do you have any relatives or friends who are presently employed by Raft River Electric?

Yes No

If Yes, please state his/her name(s)

Name

Relationship

CRIMINAL RECORD:

Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.

Have you ever been CONVICTED, pled GUILTY, NOT CONTEST or FORFEITED BOND OR BAIL for any crime other than traffic violations?

Yes No If Yes, give details:

DRIVING POSITIONS:

Do you have a valid Driver's License: Yes No

Do you have a valid CDL License: Yes No

If Yes, License number: _____ State Issued: _____

(Answer only if driving is an essential function of the position for which you are applying.)

Do you have a current medical card: Yes No

If the position applied for involves driving, have you been CONVICTED, pled GUILTY, NO CONTEST or FORFEITED BOND or BAIL for any traffic violations in the last three years?

Yes No If Yes, give details:

REFERENCES:

List below your four most recent employers beginning with the current or most recent. If less than four employers, use remaining spaces for personal references. If you need additional space, please continue on a separate sheet of paper. If you were employed under a maiden name or other name, please indicate that name and the corresponding employer by number (1,2,3 or 4) in the spaces below.

OTHER NAME: _____ EMPLOYER #s: _____

EMPLOYER 1: _____ DATES EMPLOYED: FROM _____ TO: _____

ADDRESS: _____ TELEPHONE: _____

CITY/STATE/ZIP: _____ SUPERVISOR: _____

JOB TITLE: _____ REASON FOR LEAVING: _____

WORK PERFORMED: _____

EMPLOYER 2: _____ DATES EMPLOYED: FROM _____ TO: _____

ADDRESS: _____ TELEPHONE: _____

CITY/STATE/ZIP: _____ SUPERVISOR: _____

JOB TITLE: _____ REASON FOR LEAVING: _____

WORK PERFORMED: _____

EMPLOYER 3: _____ DATES EMPLOYED: FROM _____ TO: _____

ADDRESS: _____ TELEPHONE: _____

CITY/STATE/ZIP: _____ SUPERVISOR: _____

JOB TITLE: _____ REASON FOR LEAVING: _____

WORK PERFORMED: _____

EMPLOYER 4: _____ DATES EMPLOYED: FROM _____ TO: _____

ADDRESS: _____ TELEPHONE: _____

CITY/STATE/ZIP: _____ SUPERVISOR: _____

JOB TITLE: _____ REASON FOR LEAVING: _____

WORK PERFORMED: _____

QUALIFICATIONS:

Please list any education, training or specialized experience you feel relates to the position(s) applied for that would help you perform the work, such as school, colleges, degrees, degrees, vocational or technical programs, military training, hobbies, etc.

Name _____
Address _____

Name _____
Address _____

Degrees, Achievements, Experience or Training

Degrees, Achievements, Experience or Training

Name _____
Address _____

Name _____
Address _____

Degrees, Achievements, Experience or Training

Degrees, Achievements, Experience or Training

Raft River Rural Electric Cooperative, Inc. is an equal opportunity employer and does not discriminate in employment because of race, color, creed, religion, sex, age, national origin, ancestry, physical or mental disabilities, on-the-job injuries, marital or veteran status, or any other legally protected status unless it is a bona fide occupational requirement reasonably necessary to the operation of our business.

- I authorize Raft River REC to solicit information regarding my character, general reputation, previous employment and similar background information, to verify all information provided in my application, and to contact all references given on my application. I hereby waive any privilege I may have regarding this information and release all persons connected with any such request for all claims, liabilities and damages arising out of the furnishing of such information.
- I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions will be cause for denial of employment or immediate termination, regardless of when or how discovered.
- I understand that the consideration of my application by Raft River REC is not an offer of employment and that in the event I am hired, my employment and compensation may be terminated, with or without cause, and with or without notice, at any time. No personnel recruited, interviewer or other representative of Raft River REC other than the General Manager has any authority to enter into any agreement for employment for a specified time, or to make any agreement contrary to the foregoing.
- Raft River REC is a drug and alcohol-free workplace. I understand that I may be required to submit to a pre-employment physical or other professional examinations, medical inquiries, and/or urinalysis test for the presence of drugs. I agree to such examinations, inquiries and/or testing at Raft River REC expense. I also release Raft River REC from all liability arising out of or connected with any examinations, inquiries and/or testing.

I have read each of the above statements. I have also reviewed all of the information, the attachments and/or supporting documents I was provided in this application. Yes No

APPLICANT'S SIGNATURE

DATE